Minutes of Prudential Committee Meeting

October 6, 2021

Present: David Zamojski, Chairman, Prudential Committee

 John Greene, Prudential Committee

 Todd O’Brien, Prudential Committee

 John Zellmann, Fire Chief

Brian McCarthy, Deputy Chief

Luke Hartnett

 Eduard Bublik, District Accountant

Meeting was called to order at 6:00 p.m. and was held in the District Office.

Invoice warrants were reviewed and signed.

Testing and Promotions: Testing for the fire fighters has been done every two years since John Zellmann became chief. Prior to that, exams were conducted when someone was getting ready to leave. Exams would be done ahead of time with appropriate study time of 5-6 months. Scoring would be done by the prudential committee reviewing the Seniority, College education, then the test scores which were posted and locked in for two years.

Currently the Fire Fighters are studying for the exam since early spring. Exams are scheduled for November 15-16.

The union members are asking the question-Since there is a promotion for the Chief’s position from the current Deputy Chiefs position, this opens a vacancy in the Deputy Chiefs position, now that that is known, will the Deputy Chiefs position be filled with the confines of the current list of exams scores, the challenge here is that the exams were not yet completed will the vacancy be filled before or after the exams?

The contract states that the decision to fill the vacancy should be made 30 days after the vacancy, the current list of exams are expired at that time frame.

If we’re to use the list that we currently have we will not be able to get interviews and have the review board meet in less than a week

In order to make it more fair for all the Firefighters with eligibility to be promoted to Captain and Deputy Chief position there was discussion of operating without a Deputy Chief until the testing scores are out, which should be no more than two weeks after exams are taken and in the meantime seniority and education will be calculated, and Interviews will be conducted. After exam scores will come in there will be an Executive session where the final decision will be made.

Motion: a Motion was made and approved to follow the contract and do interviews within the confines of the 30 days of vacancy and tabulate education prior to exam and make final decision after exams.

Chiefs Report: John will close out all transcripts and years of service by Oct 30th which will be used for scoring candidates for the Deputy Chief and Captains position. Those numbers will be calculated and after exams they will be recalculated including final exam scores

Street Lights update:

PRT should begin working on streetlights in the next two weeks

47 street lights will be red capped

Police Chief said that Police detail will be required for 13 streets at the rate of $50/hr

Eversource approved the grant for $180K worth of work.

Meeting adjourned at 6:48 p.m.